Human Resource App (HR App)

How to retain manpower?

1. competition
2. attrition (how quickly leave the company)

Pick and drop facility

Accomodation

Tea, coffee, snacks, green tea,salad, friut, magie, soup counters

Salary, bonus, apprisal, promotion

Accidental, life insurance, medical insurance

Work from home, felxi schedule

Scholorship for children

Free grocery

Benefit against contract like car, laptop, LED, bike, mobile

Interest free loan

Additional week off with every year completed

Only inspired people can inspire

Only motivated people can motivate

print("Welcome to the Employee Retention Program")

print("Please provide input for various factors:")

mappower = input("Mappower (yes/no): ")

competition = input("Competition (yes/no): ")

attrition = input("Attrition (yes/no): ")

pick\_drop = input("Pick and Drop facility (yes/no): ")

accommodation = input("Accommodation (yes/no): ")

tea\_coffee\_snacks = input("Tea, Coffee, Snacks (yes/no): ")

salary\_bonus = input("Salary and Bonus (yes/no): ")

insurance = input("Accidental, Life, Medical Insurance (yes/no): ")

work\_from\_home = input("Work from Home (yes/no): ")

scholarship = input("Scholarship for Children (yes/no): ")

benefits = input("Contract Benefits (car, laptop, LED, bike, mobile) (yes/no): ")

interest\_free\_loan = input("Interest-free Loan (yes/no): ")

additional\_week\_off = input("Additional Week Off (yes/no): ")

inspiration = input("Inspiration (yes/no): ")

motivation = input("Motivation (yes/no): ")

print("\nThank you for providing the input!")

# Display retention strategies based on user input

print("\nRetain Strategies Based on User Input:")

if mappower == 'yes':

    print("- Implement measures to enhance employee's sense of empowerment.")

if competition == 'yes':

    print("- Foster healthy competition to keep employees engaged.")

if attrition == 'yes':

    print("- Analyze reasons for attrition and address them.")

if pick\_drop == 'yes':

    print("- Provide convenient pick and drop facilities.")

if accommodation == 'yes':

    print("- Offer comfortable accommodation options for employees.")

if tea\_coffee\_snacks == 'yes':

    print("- Setup counters for tea, coffee, snacks, etc.")

if salary\_bonus == 'yes':

    print("- Ensure competitive salary and bonus structure.")

if insurance == 'yes':

    print("- Provide accidental, life, and medical insurance coverage.")

if work\_from\_home == 'yes':

    print("- Allow work from home and flexible schedules.")

if scholarship == 'yes':

    print("- Introduce scholarship programs for employees' children.")

if benefits == 'yes':

    print("- Offer benefits like cars, laptops, LEDs, bikes, and mobiles.")

if interest\_free\_loan == 'yes':

    print("- Provide interest-free loan options for employees.")

if additional\_week\_off == 'yes':

    print("- Grant additional week off for every year completed.")

if inspiration == 'yes':

    print("- Create an inspiring work environment.")

if motivation == 'yes':

    print("- Cultivate motivation among employees.")

print("\nThank you for using the Employee Retention Program!")